

OUR BENEFITS



Health and Wellness

Tempel provides the following health benefits through nationwide providers and competitive cost sharing for the employee:

- Medical
- Prescription
- Dental
- Vision

Financial and Retirement

401(k) – through a nationwide provider. Tempel provides an attractive matching contribution.

Income Protection

- Company-paid short-term disability
- Company-paid long-term disability
- Company-paid group-term life insurance
- Voluntary supplemental life insurance
- Voluntary supplemental disability insurance

Work-Life Balance

- Paid leave for vacation, sick and personal time off
- Paid leave for holidays
- Paid leave for bereavement, jury duty and Military leave
- Employee Assistance Program

Additional Benefits

- Employee training and development
- Health and dependent care flexible spending accounts
- Employee Recognition and rewards such as Employee of the Quarter award
- Company-sponsored events
- Tuition reimbursement
- Discounts for cell phone service and computer purchases

Tempel is an Equal Opportunity / Affirmative Action Employer. Tempel is committed to the principles of Equal Employment Opportunity and Affirmative Action. It is the obligation of each officer, manager and supervisor to ensure all employment activities are conducted in an equal and equitable fashion without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, disability, or veteran status. Such activities include, but are not limited to: hiring, promotion, demotion, transfer, recruitment, advertising, layoff, discharge, rate of pay and selection for training.