

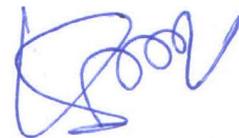
# Environment, Health and Safety Policy

Tempel Precision Metal Products India Private Limited is engaged in the manufacture of magnetic steel laminations and is committed to provide a safe and healthy work environment for its employees and all people visiting or working in our site. We are equally committed to the protection and preservation of the environment and minimizing the effect on it.

To achieve this, we shall:

1. Integrate environment, occupational health and safety considerations at planning and operational stages of our activities, products and services.
2. Incorporate the 4R philosophy (Replace, Reduce, Reuse and Recycle) in our planning, implementing and operational processes to eliminate / minimize environmental impact and occupational health & safety risk.
3. Adhere to all applicable compliance obligations.
4. Understand and meet the needs and expectations of interested parties with respect to environment, occupational health and safety.
5. Optimize consumption of resources and energy conservation.
6. Enhance awareness, skill and competence of employees through on-going training and pro-active communication.
7. Continually improve in environment, health and safety management system performance with the efforts for prevention of pollution, occupational ill health and incidents.
8. Establish environment health and safety management system and undertake structured reviews to steer our ongoing performance.

We shall be communicating our Environment Health and Safety Policy to all persons working for or on behalf of the organization.



**Date: 02.08.2017**

**Occupier**

**Tempel Precision Metal Products India (P) Ltd.**

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